KDLF – Boone, Iowa
EEO Public File Report
October 1, 2014 – September 30, 2015

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS") used to fill vacancy	RS that referred hiree
KDLF has fewer than 5 full time employees and is therefore exempt from the requirements of the FCC's EEO Rules.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Iowa Broadcasters Association P.O. Box 71186 Des Moines, IA 50325 515.224.6560 (Fax)	Y	0
3	Internal referral	Y	0
4	Iowa Workforce Development – Region 11 718 Eighth Street Boone, Iowa 50036 515.432.5403 (Fax)	Y	0
5	Drake University Professional & Career Development Services 2507 University Avenue Des Moines, IA 50311 515.271.4715 (Tel)	Y	0
6	University of Iowa Pomerantz Career Center 100 Pomerantz Center, Suite C310 Iowa City, IA 52242 319.335.1023 (Tel)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KDLF has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		